



# Minutes

## EXECUTIVE BOARD

September 13, 2022 4:00-5:30pm

OHHS A171

- 
- I. Call to Order**
- A. Roll** - Mike Fisher, Glenda Jackson, Kevin Boyer, Nicole Bouvion, Susan Letson, Brandie Duda, Jen Bryan, Jo Grunewald, Christina Hwang, Erica Schulle. Absent: Amber Craven
  - B. Approve Agenda** - Jo moved and Kevin seconded to approve the agenda as written. Motion passed.
  - C. [August Minutes](#)** - Christina moved and Jen seconded to approve the minutes as written. Motion passed.
- II. Expectations**
- A. [Conflict of Interest](#)**
  - B. Communications**
  - C. Review of [Expectations Sheet](#)**
  - D. [Constitution & By-Laws](#)**
- III. [August Budget](#) - Kevin Boyer** - We brought in \$9500. We collected sub dues from January - April. Expenses were as expected covering some scholarships, Blue Fox, Officer stipends, etc. Accounts are all in good standing. The full budget report is available online.
- IV. School Board Report - Glenda Jackson** - The new high school representative was sworn in. The superintendent reported that they will be reviewing the soft start days to see if they will continue in the future. Exec. Board discussed how our membership might feel about changes for next year. The superintendent shared the two options that are being considered for the bond. She also shared information regarding her goals for the year.
- V. Bargaining - Jeff Laiblin** - Please send contract questions to Jeff. The bargaining team is available to visit with members at each building.
- VI. Discussions/Action**
- A. Conflict of Interest Form** - Please complete and return to Mike.
  - B. Proposed Budget** - Kevin and Mike shared the proposed budget incorporating the feedback of the Exec. Board from last month. The proposed budget will go before the Rep. Council for approval at their first meeting on September 27.
  - C. [ERW Schedule](#)** - Principals were asked to share this with staff.
  - D. Bond Election** - OHEA will be asked to participate in the campaign and election.
  - E. ESA Position** - This will be voted on by Rep. Council. If approved Mike hopes to have this position filled before the next Exec. Board meeting on October 11.
  - F. Membership Update** - 94.27% membership rate overall! We're close to our goal of 95% membership at each building. Conversations need to be face to face.

---

PRESIDENT – MIKE FISHER

VICE PRESIDENT – GLENDA JACKSON

SECRETARY – NICOLE BOUVION

TREASURER – KEVIN BOYER

(360) 632-3274 or 279-5733

mfisher@ohsd.net

[www.ohea98277.org](http://www.ohea98277.org)

OHEA is now on Facebook! [Click here](#) to "Like" us!

P.O. Box 2006, Oak Harbor, Washington, 98277-6006

- 1. New Member Engagement** - Discussion about events that are in the planning stages.
- G. Building Reps** - All positions have been filled except for HiH.
- H. Contracts** - Contracts are available for signing on Skyward. Mike sent out communication to members and will send a follow up. The district has not sent out notification.

**VII. Executive Board Reports**

- A. NWMS - Jennifer Gorder-Bryan** - Discussion around non-members asking for assistance. There is an ant infestation in some rooms. Discussion followed. Building Reps need to continue to advocate at the building and Mike will follow up. There are questions about how to support teachers new to the district and bring them up to speed on the department, the curriculum, etc. **Bargaining Item:** Defining what the mentoring can be expected for certificated members who are new to the district. Discussion followed. There was a concern about class sizes at NWMS. Class sizes are defined in the contract.
- B. OHHS - Erica Schulle** - Class sizes are a concern with possibilities of some overages. There are also concerns about how students who qualify for ML services are being scheduled. Discussion followed.
- C. OHI - Amber Craven** - Not present.
- D. 2-4 - Brandie Duda** - Members asked how we could support the Seattle Education Association. Fourth Corner has made a donation to SEA and it looks like Seattle has settled. Eatonville Education Association is still out. Discussion followed. The group discussed how clock hours are tracked and which department is responsible for which part of the process. OHEA will be having a Q&A session at some point. Bottom line is that teachers are responsible for their own clock hours and certification.
- E. Specialists - Jo Grunewald** - Elementary specialists had concerns about the soft start days and the lack of planning time they had. **Bargaining item:** Can we add provisions for members who are foster parents? Student registration is now all online; it is only in English and families can't access the forms without a lot of assistance. This is not an OHEA issue but we can help advocate.
- F. K-1 - Christina Hwang** - There are class size concerns at Kindergarten. Discussion followed. There are several concerns about CKLA materials not being in buildings before school starts. There was a question about how we can support Eatonville Education Association.
- G. SPED - Susan Letson** - The district can't find enough SLP providers. This is impacting our current SLPs.

Meeting adjourned.

**VIII. Next Meetings/Events**

- A. Rep Council**  
i: **Sept 27, Tuesday, 4:00-5:30pm., OHHS Library**
- B. Exec Board**  
i: **Oct 11, Tuesday, 4:00-5:30 p.m., OHHS Room A171**
- C. Contract Maintenance**  
1. **October 4, 2022, 4:00-5:30 pm, Superintendent Office**

---

PRESIDENT – MIKE FISHER

VICE PRESIDENT – GLENDA JACKSON

SECRETARY – NICOLE BOUVION

TREASURER – KEVIN BOYER

(360) 632-3274 or 279-5733

mfisher@ohsd.net

[www.ohea98277.org](http://www.ohea98277.org)

OHEA is now on Facebook! [Click here](#) to "Like" us!

P.O. Box 2006, Oak Harbor, Washington, 98277-6006