



Minutes

EXECUTIVE BOARD

April 18, 2023 4:00-5:30 pm

OHHS A171

-
- I. Call to Order**
- A. Roll** - Mike Fisher, Glenda Jackson, Kevin Boyer, Nicole Bouvion, Susan Letson, Erica Schulle, Jo Grunewald, Jen Bryan, Brandie Duda, Amber Hagel, Christina Hwang, Jeff Laiblin. Absent: Amber Craven.
 - B. Approve Agenda** - Susan moved and Amber Hagel seconded to approve the agenda as written. Motion passed.
 - C. [March Minutes](#)** - Susan moved and Amber Hagel seconded to approve the minutes as written. Motion passed.
- II. Expectations**
- A. [Conflict of Interest](#)**
 - B. Communications**
 - C. Review of [Expectations Sheet](#)**
 - D. [Constitution & By-Laws](#)**
- III. [March Budget](#) *Kevin Boyer** - Kevin reported on last month's budget. Income was as expected. Expenditures were about \$4200 and included Constant Contact. Accounts are in good standing.
- IV. School Board Report *Glenda Jackson** - Glenda reported on the April 10 meeting. The district is holding an informational meeting regarding running for open school board positions. Information was shared about creating a strategic plan for the district. The budget was discussed and the information remains the same. A parent communication tool called ParentSquare will be piloted next year.
- V. Bargaining *Jeff Laiblin**
- A. Know Your Contract - April 27, 2023** - Members have been invited to a third dinner to learn more about the contract.
- VI. Discussion/Action**
- A. [OHEA Scholarship](#)**
 - 1. Review** - The OHEA Exec. Board reviewed and approved scholarships.
 - B. Weekly Labor Management Meeting Update** - The majority of displaced teachers now have positions. All displaced elementary teachers have been placed. Any remaining open positions should be posted internally in the next week or so. Please refer to the [contractual transfer language in 4.9.2](#). There are still some decisions to be made about placement of special education teachers. Discussion followed.
 - C. Olympia Update**
 - 1. SPED Funding** - We are still waiting for the legislature to make their decision.
 - 2. COLA** - The cost of living adjustment has been fully funded at 3.7% IPD.

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VICE PRESIDENT – GLENDA JACKSON

SECRETARY – NICOLE BOUVION

TREASURER – KEVIN BOYER

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- D. WEA RA Report** - The group reviewed the topics that were discussed at WEA-RA. WEA is experiencing a budget shortfall. In order to continue advocating for students and teachers, the assembly voted to approve a dues increase. The increase will be about \$5 per month for our members. The increase will begin in September. Discussion followed.
- E. Spring Elections:** Please encourage members to run for an Executive Board or Uniserv position. All positions will be open for nominations.
 - 1. Nominations: May 1-4, 2023**
 - 2. Elections: May 8-11, 2023**

VII. Executive Board Reports

- A. Specialists *Jo Grunewald** - Elementary librarians are wondering if library para positions are possibly being eliminated. This would create a huge workload issue for our librarian members. We don't know anything about that at this time. Elementary PE teachers are asking about their budgets and the disparity between buildings.
- B. ESA *Amber Hagel** - Lack of substitutes for nurses is a concern. Discussion followed. Does HR have a plan to recruit more nurses? Mike will follow up with Patrick Harrington. Counselors are concerned about staffing. Preschool SLPs have concerns about staffing as well. More discussion followed.
- C. OHI *Amber Craven** - Not present.
- D. K-1 *Christina Hwang** - Nothing to report.
- E. NWMS *Jennifer Gorder-Bryan** - There are concerns that students with high needs are being placed in classrooms without a lot of notification or support. Have the affected teachers communicated their concerns with the principal? Discussion followed.
- F. OHHS *Erica Schulle** - Nothing to report.
- G. SPED *Susan Letson** - There are questions about training for co-teaching teachers at the high school next year due to moving to more of an inclusion model. There is contract language in [7.11.5](#) that speaks to training for co-teaching. At the elementary level there is discussion about an intervention curriculum for math. We need to make sure that a teacher is on the committee to help select the curriculum. Caseload numbers are also a concern for next year. Discussion followed.
- H. 2-4 *Brandie Duda** - There are questions about the open house events on August 31. Discussion followed. This would be a use of each principal's 10.5 hours in the contract under [6.3.3](#).

Meeting adjourned.

VIII. Next Meetings/Events

- A. Rep Council**
 - i: May 23, 2023, Tuesday, 4:00-5:30 pm, OHHS Library**
- B. Exec Board**
 - I: May 9, 2023, Tuesday, 4:00-5:30 p.m., OHHS Room A171**
- C. Contract Maintenance**
 - 1. May 2, 2023 Tuesday, 4:00-5:30 p.m., Superintendent Office**

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