



MINUTES

EXECUTIVE BOARD

February 13, 2024 4:30-6:00pm

OHHS A171

-
- I. Call to Order**
- A. Roll:** Mike Fisher, Amber Craven, Liz Loftus, Brandi Duda, Glenda Armstrong, Kevin Boyer, Jennifer Gorder-Bryan, Jo Gruewald, Erica Schulle, Jeff Lablin, Christina Hwang, Amber Hagel,
 - B. Approve [January Minutes](#):** Brandi Duda moved to approve; Christina Hwang seconded
 - C. Approve [Agenda](#):** Chrstina Hwang moved to approve; Jennifer Gorder-Bryan seconded
- II. Expectations**
- A. [Conflict of Interest](#)**
 - B. [Communications](#)**
 - C. [Review of Expectations Sheet](#)**
 - D. [Constitution & By-Laws](#)**
- III. [January Budget](#)- Kevin Boyer**
- A. OHEA brought in \$9200, plus sub dues and interest. 3.23 is really "Other" for a sped task pre-meeting. Total expenses \$7700. We remain in good standing.
- IV. School Board Report-Glenda Armstrong**
- A. Kindergarten teachers and paras were acknowledged. Superintendent report and elementary teachers gave a report. Some changes re: separation language.
- V. Bargaining-Jeff Laiblin**
- A. The bargaining team will meet on February 29th to begin their work, starting with goals. These will be shared with the Exec Board in March. Six bargaining sessions starting with April 18th are scheduled to go weekly until June, with an if-needed meeting scheduled for August. ML, OT/PT, and HIH have meetings scheduled with Jeff already. More small groups will be scheduled.
- VI. Discussions/Action**
- A. Labor Management**
 - 1. Snow Days:** Last day of school is June 21, 2024. It will be a half day for students. Discussion around calendar guidelines and snow days followed.
 - 2. Calendar 2024-25:** There is a question of a joint survey to get calendar feedback in the future. Fall Conferences may be changed due to member concerns, but a new draft has not been presented at this time. Discussion followed.
 - 3. District Small Group Meetings Updates**
 - a) Budget:** Budget Team has met twice. First meeting was informational. Second meeting was focused on the priorities of different groups within the district. District leadership led a conversation around themes around these priorities.

PRESIDENT – MIKE FISHER

VICE PRESIDENT – GLENDA ARMSTRONG

SECRETARY – NICOLE BOUVION

TREASURER – KEVIN BOYER

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Three more meetings are planned, with the next meeting on February 15th.
Discussion followed.

b) SPED: SPED task force has met twice. Good conversations around systems issues district wide have occurred. Next steps and potential solutions to follow, with a focus on all kids must receive core instruction. Next meeting is March 6th.
Discussion followed.

4. OHEA Social: February 27th at Wicked Teuton for Trivia and Tacos! Please RSVP via email/google form. We need a headcount.

5. OHEA Scholarship: GPA requirement is 3.25 and scholarships are open.

6. Transfer language reminder 4.9.2

VII. Executive Board Reports

A. OHHS-Erica Schulle

- Nothing to report.

B. NWMS-Jennifer Gorder-Bryan

- A member brought up concerns regarding planning time differences between buildings. Mike shared that minutes are rearranged, not unequally distributed. An issue between a student/parent and teacher occurred. Mike shared that this should be brought to Russ for follow up and then discussed options that the teacher has to respond to this incident. 7.2.2 issues may be coming.

C. 2-4-Brandie Duda

- A member has concerns with personal property damage. The district paid for the damage, but there is concern regarding the consequences/follow up with the student. Discussion followed. Communication concerns were shared and Mike shared that the member needed to talk to their administrator.

D. Specialists-Jo Grunewald

- Follow up re: specialist concerns on conference days. Discussion followed.

E. SPED-Liz Loftus

- 7.2.2 from HIH about serving in different locations/settings, and the team has met with admin. Member had questions about the task force, Liz shared information about Sped Task Force. Questions about using planning time for testing have come up; Liz shared contract language. Request for para support in specialized programs is being handled, per report. Questions arose about who can be a designee at SPED meetings. Only admin at building or ASC can be designee at SPED meeting. Concerns with extreme behaviors were shared with the SPED rep. Questions about more intensive behavior support. Concerns with communication between SPED staff was shared. Discussion followed.

F. K-1-Christina Hwang

- No concerns from members.

G. ESA-Amber Hagel

- HIH has workload issues with SLPs. Amber and Mike have a meeting scheduled with Rebecca to follow up. There are concerns with CHE workload. There are issues with communication (civility and respect) that have been brought to Rebecca's attention and she will follow up, as will ESA rep. Counselors, Psychs, and SLPs would like meetings with the bargaining team.

H. OHI-Amber Craven

- No concerns.

VIII. Next Meetings/Events

A. Rep Council

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- i: March 26, 2024, Tuesday, 4:30-6:00 pm, OHHS Library**
- B. Exec Board**
 - ii: March 12, 2024, Tuesday, 4:30-6:00 p.m., OHHS Room A171**
- C. Contract Maintenance**
 - 1. March 4, 2024, 4:00-5:30 pm, Superintendent Office**

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