



Minutes

EXECUTIVE BOARD

January 10, 2023 4:00-5:30pm

OHHS A171

-
- I. Call to Order**
- A. Roll** - Mike Fisher, Glenda Jackson, Kevin Boyer, Nicole Bouvion, Christina Hwang, Brandie Duda, Amber Hagel, Erica Schulle, Jen Bryan, Jo Grunewald, Susan Letson. Absent: Amber Craven, Jeff Laiblin
 - B. Approve Agenda** - Christina moved and Brandie seconded to approve the agenda as written. Motion passed.
 - C. December [Minutes](#)** - Jen moved and Christina seconded to approve the minutes as written. Motion passed.
- II. Expectations**
- A. [Conflict of Interest](#)**
 - B. Communications**
 - C. Review of [Expectations Sheet](#)**
 - D. [Constitution & By-Laws](#)**
- III. December Budget - Kevin Boyer** - We brought in \$9500 in December. The president's salary and officer/committee stipends were paid. Kevin explained the other expenses. We spent about \$15,000. Our accounts are in good standing. The full report is available at the website.
- IV. School Board Report - Glenda Jackson** - Glenda reported on the School Board meeting last night. The School Board interviewed candidates to fill the open position. They selected Sharon Jensen. The Board discussed the bond. The State of the Schools presentation is tomorrow night. The Board is planning a winter retreat to discuss the budget for next year. Glenda's full report is available at the website.
- V. Bargaining - Jeff Laiblin** - Know your Contract, January 25, 2023 5:00pm, Best Western. Mike will send out a reminder and encourage members to sign up.
- VI. Discussion/Action**
- A. Bond Election**
 - 1. [Volunteers needed](#)** - Please consider volunteering to spread the word and encourage people to vote. Discussion followed. Ballots go out in about two weeks.
 - B. Calendar 2023-24** - Mike and Glenda are going to review a draft from HR. Discussion followed.
 - C. Member letter** - Mike shared a letter from a member regarding gun violence and school safety. Discussion followed.
 - D. [OHEA Scholarship](#)** - Scholarship applications are available for students of OHEA members. They are due April 1.

PRESIDENT – MIKE FISHER

VICE PRESIDENT – GLENDA JACKSON

SECRETARY – NICOLE BOUVION

TREASURER – KEVIN BOYER

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- E. [Transfer language reminder 4.9.2](#) - In-building transfers take place at the prerogative of the principal. Transfers to other buildings require a letter of interest within three days of the notification being sent out. Send to principal, HR, and Mike Fisher. This guarantees an interview for the position. Full language is available at 4.9.2 in the contract.
- F. [Fall Election Results](#) - Thank you for voting.

VII. Executive Board Reports

- A. **K-1 - Christina Hwang** - There is a question about OHE supported kindergarten classes and what the plans will be for next year. Mike told the group that discussions are ongoing at contract maintenance about this. Discussion followed.
- B. **OHI - Amber Craven** - Not present.
- C. **2-4 - Brandie Duda** - Members are asking about the MTSS stipend for members on their building's team. These members should talk with their building principal. A member is not receiving her planning time due to a student on an IEP opting out of specialist times. Discussion followed about the situation. Brandie will follow up with the member. Members are asking about the authority of the Dean of Students. Deans do not have the ability to direct certificated staff. They can make requests and have conversations. They are not administrators. Discussion followed. Information from a Dean cannot be a part of observations or evaluations.
- D. **SPED - Susan Letson** - Lack of para support is still an issue. A HS general education teacher has a class with over 30% of students with IEPs/504s. Midway/Exceptional Academy members are advocating for a counselor at their school site.
- E. **Specialists - Jo Grunewald** - Nothing to report.
- F. **NWMS - Jennifer Gorder-Bryan** - Nothing to report.
- G. **OHHS - Erica Schulle** - There is a question about unannounced lockdown drills. Discussion followed. Mike will follow up with Brian Hunt and Erica will follow up with administrators. A member asked about the possibility of bargaining for additional sick leave days. The amount of sick leave we receive is determined by the state. We could possibly bargain for additional annual leave.
- H. **ESA - Amber Hagel** - Caseload and workload continues to be a concern. There is a question about supervising SLP clinical fellows and the need for the district SLPs who are the supervisors to receive compensation for all of their work. Counselors have questions about state requirements for a district wide counseling plan. Discussion followed. A question came up about Medicaid billing for OT/PT/SLP/Psychs. The district has not shared the lists with staff yet so they have not been able to bill at all this year. Amber will contact Bill Weinsheimer and then share the response with Mike. Possible solutions were discussed to this specific workload issue.

Meeting adjourned.

VIII. Next Meetings/Events

- A. **Rep Council**
 - i: **Jan 24, 2023, Tuesday, 4:00-5:30 pm, OHHS Library**
- B. **Exec Board**
 - I: **Feb 14, 2023, Tuesday, 4:00-5:30 pm, OHHS Room A171**
- C. **Contract Maintenance**
 - 1. **TBD**

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