



# Minutes

## EXECUTIVE BOARD

December 13, 2022 4:00-5:30 pm

OHHS A171

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- I. Introductions**
- A. Roll** - Mike Fisher, Glenda Jackson, Kevin Boyer, Nicole Bouvion, Brandie Duda, Susan Letson, Jeff Laiblin, Jo Grunewald, Jen Bryan, Erica Schulle, Christina Hwang, Amber Hagel. Absent: Amber Craven
  - B. Approve Agenda** - Christina moved and Erica seconded to approve the agenda as written. Motion passed.
  - C. [November Minutes](#)** - Jen moved and Jo seconded to approve the minutes as written. Motion passed.
- II. Expectations**
- A. [Conflict of Interest](#)**
  - B. Communications**
  - C. Review of [Expectations Sheet](#)**
  - D. [Constitution](#) & [By-Laws](#)**
- III. [November Budget](#) - Kevin Boyer** - We received a grant from 4th Corner for \$6000. Expenses were as expected. Our accounts are in good standing. The full report is available at the website.
- IV. School Board Report - Glenda Jackson** - Glenda reported on last night's board meeting. Erik Mann was recognized for his service. T&L made a presentation. The bond is on everyone's mind. The report is available at the website.
- V. Bargaining - Jeff Laiblin** - We had a great first Get to Know your Contract night. Another night will be held January 25. Members had an opportunity to ask questions. The invite for Jan. 25 will be sent out again.
- VI. President's Report - Mike Fisher -**
- A. Bond Election**
    - 1. Donation Request** - Citizens for Better Schools is requesting a donation for the bond campaign. MOTION: Glenda moved that we donate \$3000 to CBS for the bond campaign. Brandie seconded. Motion passed unanimously. This motion will be passed onto the Rep. Council for approval.
  - B. Labor Management**
    - 1. OHEA Socials** - Brianna Thompson is in the process of planning socials for the remainder of the year.
    - 2. Calendar 2023-24 Discussion** - The calendar for next year is being looked at during contract maintenance. There has been discussion about the conference days vs. start up days. HR will be putting together a draft for OHEA to review. Discussion followed.

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PRESIDENT – MIKE FISHER

VICE PRESIDENT – GLENDA JACKSON

SECRETARY – NICOLE BOUVION

TREASURER – KEVIN BOYER

(360) 632-3274 or 279-5733

mfisher@ohsd.net

[www.ohea98277.org](http://www.ohea98277.org)

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3. **OHSD Budget Discussion** - ESSER money does not continue next year. There will likely be budget reductions. The district expects to make up part of the lack of funding through attrition of staff. There may be a change in positions for some members. Class sizes will return to contract levels if they are not already there. Discussion followed.
4. **2022 OHEA Fall Elections** - Voting closes at the end of the week. Encourage members to vote.

a) **WEA RA April 13-15 Spokane, WA**

b) **NEA RA July 2-6, 2023 Orland, FL**

**C. Meeting with State Legislature**

1. **Dec. 9th** - The district hosted our state legislators for a meeting last Friday. The district presented information about the bond and our overall district budget. Discussion followed.

**VII. Executive Board Reports**

- A. **NWMS - Jennifer Gorder-Bryan** - IEPs are continually scheduled during teacher directed time. It has been brought to admin attention but it continues to be an issue. Discussion followed. There are concerns about the balance of students with IEPs across all classes. Building Reps and Jen are in contact with administrators. There is balancing language in the contract.
- B. **2-4 - Brandie Duda** - There is a question about the transfer process. Mike explained the process in the contract.
- C. **Specialists - Jo Grunewald** - Jo shared information she received from members about soft start. It's pretty split.
- D. **OHI - Amber Craven** - Not present.
- E. **OHHS - Erica Schulle** - Nothing to report.
- F. **SPED - Susan Letson** - There are some 7.2.2 issues at OHI. Discussion followed. Caseloads are still a concern.
- G. **ESA - Amber Hagel** - Workload, caseload, staffing are concerns across the board and especially at Hand-in-Hand. Discussion followed.
- H. **K-1 - Christina Hwang** - A teacher new to the district has questions about pay for the beginning of the year. Discussion followed.

**Meeting adjourned.**

**VIII. Next Meetings/Events**

- A. **Rep Council**
  - i: **Jan 24, 2023, Tuesday, 4:00-5:30pm, OHHS Library**
- B. **Exec Board**
  - I: **Jan 10, 2023, Tuesday, 4:00-5:30 p.m., OHHS Room A171**
- C. **Contract Maintenance**
  1. **Jan 3, 2022, 4:00-5:30 pm, Superintendent Office**

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