



Minutes

EXECUTIVE BOARD

October 10, 2022 4:00-5:30pm

OHHS A171

I. Introductions

- A. **Roll** - Mike Fisher, Glenda Jackson, Kevin Boyer, Nicole Bouvion, Susan Letson, Jo Grunewald, Jen Bryan, Amber Craven, Christina Hwang, Jeff Laiblin, Erica Schulle. Absent: Brandie Duda, Amber Hagel
- B. **Approve Agenda** - Amber C. moved and Glenda seconded to approve the agenda as written. Motion passed.
- C. **September Minutes** - Jen moved and Erica seconded to approve the minutes as written. Motion passed.

II. Expectations

- A. [Conflict of Interest](#)
- B. Communications
- C. Review of [Expectations Sheet](#)
- D. [Constitution](#) & [By-Laws](#)

III. September Budget - Kevin Boyer - We are beginning the new fiscal year. We brought in \$9400. Our expenses were as expected at around \$7400. Balances in our accounts are all good. The full report can be found at the website.

IV. School Board Report - Glenda Jackson - Glenda will be attending the school board meeting tonight.

V. Bargaining - Jeff Laiblin - Wednesday, November 30 and Wednesday, January 25 are possible dates for Get to Know Your Contract nights. More information is coming soon.

VI. Discussions/Action

A. Doorbelling Oct. 15th, 10:00am

- 1. Dave Paul - Oak Harbor: Paul Campaign Office, 740 SE Pioneer Way
 - a) [Event Sign up form](#) - Come and join the fun! Food and only a two hour commitment.
- 2. Currently only two OHEA members signed up:
 - a) Mike Fisher, Amber Hagel

B. Bond Election - The school board will vote tonight to approve the final bond proposal.

C. Membership Update - We are now at 95.48% for our membership drive. Way to go!

D. Labor Management

- 1. **Transportation Issues @ elementary buildings** - Things seem to be improving after Mike and Glenda brought the issue to contract maintenance last week.

PRESIDENT – MIKE FISHER

VICE PRESIDENT – GLENDA JACKSON

SECRETARY – NICOLE BOUVION

TREASURER – KEVIN BOYER

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2. Discipline/Behavior Issues

a) **OHEA/OHSD CBA Section 4.6** - Mike has heard several concerns from members regarding high impact students. It was discussed at contract maintenance. Our contract requires that if a student is removed they cannot return until the teacher has a conversation with the principal or their designee. Document everything!

3. **Substitute hirings** - HR will be hiring every two weeks now. Mike will be monitoring and following up as needed. Discussion followed about the need for members to have sub plans ready for days when they will be out.

VII. Executive Board Reports

A. **OHHS - Erica Schulle** - Is there anything that prohibits a teacher taking a picture of a student that is not following behavior expectations for documentation purposes? Mike will be following up with WEA. He hasn't found anything in our school board policy/procedures. The High School administration has recommended against doing it. There was a question about a district wide student cell phone policy. Does OHEA/Fourth Corner have a representative on the insurance board? No, we only have WEA reps at the state level. There are also concerns about administrators not showing up or being unprepared for pre/post conferences and evaluations. Discussion followed.

B. **SPED - Susan Letson** - At the elementary level there are concerns that required IEP minutes are not being met due to limitations on when students can be pulled from the general classroom.

C. **K-1 - Christina Hwang** - There was a question about the professional learning day and the trimester work day in December. Mike will follow up with the district. There is a concern that there is not enough transportation for field trips. They have been told that buses need to be back by 2pm. That really limits where classes can go. Mike and Glenda shared that drivers are in short supply across the district.

D. **ESA - Amber Hagel** - Not present.

E. **Specialists - Jo Grunewald** - Elementary specialists are concerned about having to sub in classrooms so much. This is due to the sub shortage. There is also a concern about paras not attending specialist classes. A member had a question about planning time for elementary specialists.

F. **2-4 - Brandie Duda** - Not present.

G. **NWMS - Jennifer Gorder-Bryan** - All is well.

H. **OHI - Amber Craven** - The lack of paras is really impacting members. The sub shortage is also impacting members. Discussion followed about the master schedule and how it is affecting subs willingness to sub at the building.

Meeting adjourned.

VIII. Next Meetings/Events

A. Rep Council

i: Oct 25th, 2022, Tuesday, 4:00-5:30pm, OHHS Library

B. Exec Board

i: November 8, 2022, Tuesday, 4:00-5:30 p.m., OHHS Room A171

C. Contract Maintenance

1. November 1, 2022, 4:00-5:30 pm, Superintendent Office

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