

**APPENDIX 9 Contract Waiver Request Form**

School building, work site, and/or location:

Date of request:

Initial Request

Renewal Request

Portion(s) of the Collective Bargaining Agreement to be waived (cite the article # and all applicable sections):

Total number of represented (by the Oak Harbor Education Association) employees at the school building, worksite, and/or location:

Number of employees voting in favor of the waiver request:            or            %

Number of employees voting against the waiver request:            or            %

Description of the intent of the waiver request (attach additional information, as necessary):

What procedure did the staff use to vote on the waiver, e.g., secret ballot, show of hands, etc.?

Describe objections, if any, to the waiver request:

How many represented employees were directly involved in developing the waiver request. What was the nature of that involvement?

How will the interests of the employees under the current Collective Bargaining Agreement be protected, if the waiver request is granted?

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OHPS Administrators' Signature(s)

OHEA Building/Representative Council  
Delegates' Signature(s)

c. District Superintendent  
Association President