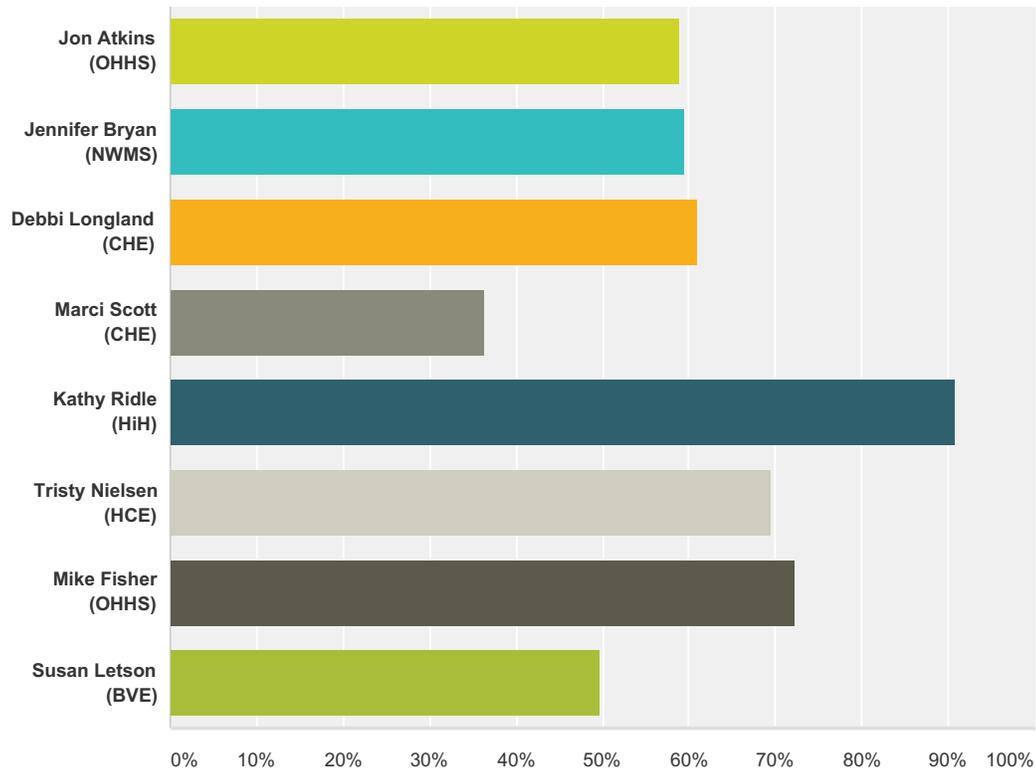


Q1 WEA Representative Assembly Delegate positions
Who shall represent OHEA at the Representative Assembly of the Washington Education Association April 13-15 in Spokane? Choose up to six delegates and two successor delegates. That means that you can write in six people. Please get their permission first.

Answered: 151 Skipped: 0

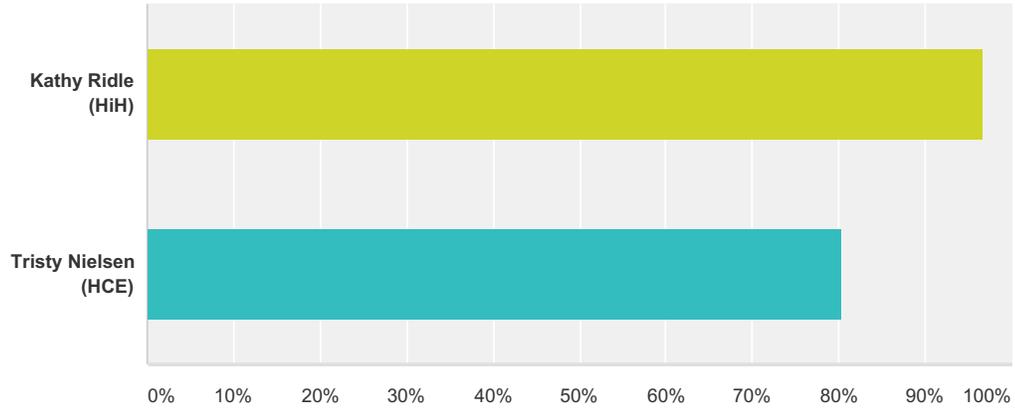


Answer Choices	Responses
Jon Atkins (OHHS)	58.94% 89
Jennifer Bryan (NWMS)	59.60% 90
Debbi Longland (CHE)	60.93% 92
Marci Scott (CHE)	36.42% 55
Kathy Ridle (HiH)	90.73% 137
Tristy Nielsen (HCE)	69.54% 105
Mike Fisher (OHHS)	72.19% 109
Susan Letson (BVE)	49.67% 75
Total Respondents: 151	

#	Write-in:	Date
	There are no responses.	

Q2 NEA Representative Assembly Delegate positions
Who shall represent OHEA at the Representative Assembly of the National Education Association in July in Boston, MA? Choose up to two.

Answered: 147 Skipped: 4

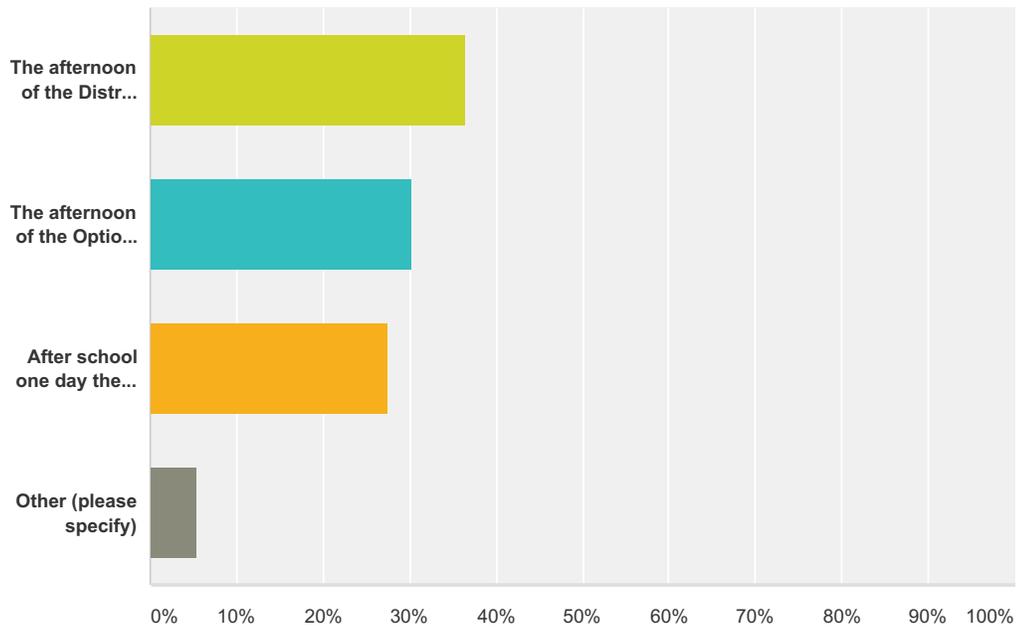


Answer Choices	Responses
Kathy Ridle (HiH)	96.60% 142
Tristy Nielsen (HCE)	80.27% 118
Total Respondents: 147	

#	Write-in:	Date
	There are no responses.	

Q3 Which is the best time for you to attend the Benefits Fair?

Answered: 145 Skipped: 6



Answer Choices	Responses
The afternoon of the District Start-up Day (Tuesday, Sept.4, 2017)	36.55% 53
The afternoon of the Optional Staff Start-Up Day (Wednesday, September 5, 2017)	30.34% 44
After school one day the week of September 11, 2017	27.59% 40
Other (please specify)	5.52% 8
Total	145

#	Other (please specify)	Date
1	military	12/9/2016 3:51 PM
2	Any day as long as Principals are kept from scheduling mandatory meetings during the Fair	12/9/2016 11:27 AM
3	For those of us in multiple buildings, we have multiple obligations on both the district start up and first week of school. To go it would have to be the staff start up day for me and those in my department.	12/9/2016 10:44 AM
4	A day and time not soaked up by administrators.	12/8/2016 11:16 AM
5	Before the school start up day	12/8/2016 10:38 AM
6	Last week of August	12/8/2016 10:04 AM
7	any of the days listed work for me	12/8/2016 9:55 AM
8	Could there be more than one time available?	12/8/2016 9:20 AM

Q4 Your feedback informs OHEA's advocacy. General input and feedback on topics contained or not contained in this survey are always welcome. What do you want OHEA to know?

Answered: 25 Skipped: 126

#	Responses	Date
1	I would prefer to have had more lead-time with regard to possibly changing health insurance carriers in order to allow more discussion with members. I feel that cost alone was put forward by the association as the reason to change carriers which then carried more momentum in the vote to change. This is too complicated an issue to be so rushed in asking members to make the decision to change or not. Cost is important, but other reasons to stay with our previous carrier should have had as much reflection.	12/9/2016 1:11 PM
2	I appreciate all of your work and dedication to making our district the best in the state.	12/9/2016 11:23 AM
3	The over the class student limit that was negotiated is of no benefit to teachers. It does not discourage placement in overcrowded classes enough.	12/9/2016 10:55 AM
4	I would really like to see OHSD comply with state recommended class size at all schools in our district.	12/9/2016 10:42 AM
5	I appreciate and support a strong union that advocates for its members rights. I have worked in another state where unions were not strong, so I know the importance of an organization that works together to improve conditions and compensation for all. Please continue to raise awareness of the importance of us standing together.	12/9/2016 10:19 AM
6	Elementary class sizes are still too big! 27 students can be presented to, not taught. Include a few highly impacting behavior students, and not much teaching occurs.	12/8/2016 4:01 PM
7	I am very grateful to each of you who are doing the Association's business in our behalf. Since I am unable to volunteer this year. I hope every member comes to understand how important the Association is and all of the better working conditions we have because of the Association. Thanks so very much.	12/8/2016 1:08 PM
8	OHEA is doing a great job - keep it up.	12/8/2016 12:23 PM
9	I am worried about the newly appointed Secretary of Education who does not support public education. What will OHEA do to ensure that she does not dismantle public education?	12/8/2016 10:38 AM
10	Attention to the unique issues surrounding Special Education needs to continue to be addressed. (IEP Meetings after contract time, testing students during Prep periods/lunches, not getting lunch due to student behaviors/issues, burn out from paperwork, testing ect.....)	12/8/2016 10:25 AM
11	Thank you for all that you do to help teachers.	12/8/2016 10:14 AM
12	The cost for member OHEA dues is excessive. Please consider reducing our monthly dues to \$60 or less.	12/8/2016 10:08 AM
13	Thank you for your advocacy and for helping to better our work environments. I would really really like to see more planning time in our contracts... thank you	12/8/2016 10:00 AM
14	Continue the strong work. Seems as the district is working well with you on the Reconfig at the middle level.	12/8/2016 9:59 AM
15	I am appreciative of the raise we received.	12/8/2016 9:59 AM
16	we need more planning time in the elementary, more district expectations and not enough planning time even using before school/after school and weekend. yes we are professionals but we need more time.	12/8/2016 9:54 AM
17	I believe OHEA is doing a fabulous job! Keep up the good work!	12/8/2016 9:43 AM
18	Work load continues to grow for SPED Teachers. :-(12/8/2016 9:36 AM
19	Keep an eye on class size. We need to have a voice on when PLCs are taking place.	12/8/2016 9:31 AM

20	workloads for specialists are increasing as well as workloads for teachers. Increased graduation requirements from the state are requiring larger amounts of paperwork from many adults involved in a student's education. Testing is killing students' chances at graduation. The Biology EOC in particular is VERY difficult for students to pass. The legislature exempted the class of 2015 and 2016 from this requirement, which significantly boosted graduation rates. Many students who fail the EOC have taken the Bio class or met science requirements through alternative courses. Advocating for less testing tied to graduation will help our students. Finally, the increased credit requirements on the students of 2019 and beyond are going to negatively impact elective programs. By increasing requirements in science and world language without increasing the amount of credits a student can earn in 4 years of high school, we are ensuring that we will have less students in CTE programs, advanced art programs and advanced language classes, and elective science and english courses. This decreases student choice and will become more directive in what teachers teach. Elective programs important to teachers will start to see a decline unless credits offered changes.	12/8/2016 9:27 AM
21	I appreciate their efforts! Thank you for all that you do on behalf of the teachers in our district.	12/8/2016 9:16 AM
22	Thanks to all of the OHEA building reps, executive board members, and all who are out there doing the work. WE, OHEA, cannot be united and strong if we did not have these wonderful people. Thank you to Kathy for keeping us informed.	12/8/2016 9:16 AM
23	Thank you for all that you do!	12/8/2016 9:16 AM
24	We have special needs students in our gen ed classrooms who need more support from SpEd.	12/8/2016 9:15 AM
25	I have nothing to add at this time.	12/8/2016 9:13 AM