

**PREAMBLE & DURATION**

This Agreement is entered into by and between the Oak Harbor Public Schools (OHPS) and the Oak Harbor Education Association (OHEA), pursuant to *Chapter 41.59 Revised Code of Washington (RCW), Educational employment relations act.*

This Agreement shall be effective as of September 1, 2021, and will continue in effect until August 31, 2024.

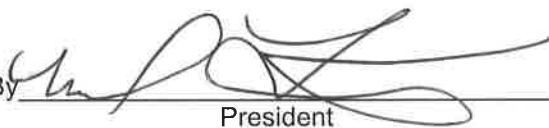
Any provision may be reopened for negotiations at any time upon written mutual agreement between the parties.

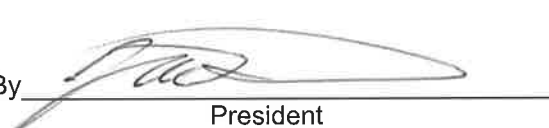
Each year the school calendar will follow the calendar guidelines in Article 11. The Association and the District will finalize the calendar prior to February 1 of each year utilizing the contract maintenance process making such adjustments to the formula to which both parties agree.


Negotiations regarding any section of the Agreement affected by State or Federal legislation will occur within four (4) weeks following notification by either party. Copies of agreements revised by any negotiations shall be published and made available to all employees by September 30 of each school year.


For the Oak Harbor  
Education Association

For the Oak Harbor Public Schools  
Board of Directors

By  \_\_\_\_\_  
President

By  \_\_\_\_\_  
President

By  \_\_\_\_\_  
Senior Negotiator

By  \_\_\_\_\_  
Secretary