

MEMORANDUM OF UNDERSTANDING
between OAK HARBOR EDUCATION ASSOCIATION
and OAK HARBOR SCHOOL DISTRICT NO. 201

To provide support during the extraordinary efforts made to keep schools open, the District will pay for missed preps and lunches as follows:

For the 2021-2022 school year:

- \$50.00 for missed prep time over five minutes
- \$25.00 for missed lunch due to student management/workload (if approved by supervisor)

This retroactive pay may take until June of 2022 to complete.

For the 2022-2023 and 2023-2024 school years:

- \$25.00 for missed prep time of 5-19 minutes
- \$50.00 for missed prep time of 20 minutes or more
- \$25.00 for missed lunch due to student management (current practice)

This MOU will sunset August 31, 2024.

For the Oak Harbor Education Association:



Date: 3/9/2022

For Oak Harbor School District No. 201:



Date: 3/7/2022