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# Minutes

## REPRESENTATIVE COUNCIL MEETING

Wednesday, September 27, 2022

4:00pm-5:30pm

Oak Harbor High School Library

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### I. Call to Order

- A. **Roll** - Mike Fisher, Glenda Jackson, Kevin Boyer, Nicole Bouvion, Susan Letson, Jo Grunewald, Erica Schulle, Jen Bryan, Brandie Duda, Christina Hwang, Jeff Laiblin, Terri Jackson, Nancie Kenney, Elizabeth Anderson, Jerri Sanchez, Shelbey Fikse, Mariah Spear, Holly Troyer, Tiara Gore, Susan Jensen, Kim Webb, Jerry Mumper, Sarah Stuurmans, Sabrina Underwood, Abby Woodward, Stacey Voorhees, Linda Schuldt, Emily Smith, Therese Forster, Deb Rusnak, Amanda Starling, Amy Coleman, Kate Brodt, Candice Esvelt, Issac Fry, Karen Hamming, Liz Squires, Kevin O'Toole, Kelly Ricketts, Rebecca Roberts, Michael Peterson, Rain Davidson, Dana Montgomery, Amber Rankin. Absent: Amber Craven, Kurt Jaehning
- B. **Approval of the Agenda** - Jo Grunewald moved and Amy Coleman seconded to approve the agenda as written. Motion passed.
- C. **Approval of the [Minutes](#) of the Last Meeting** - Kim Webb moved and Brandie Duda seconded to approve the minutes as written. Motion passed.
- D. **Representative Council Expectations** - Meet monthly with principals, hold 10-15 minute building meeting, get input from members for and send out reports regarding Rep Council meeting

### II. Building Representative Training/Information

- A. Mike presented training and information to the Rep. Council.
- B. 15-minute Building Meeting [Agenda](#)
- C. Money for Building Meetings
  - I. \$5/member/yr. to help with face to face time

### III. Action

- A. **[Proposed Budget Discussion](#) \*Kevin Boyer**
- B. **2022-2023 Budget Proposal** - Kevin presented the proposal. Total budget of \$180,000. Some of the changes for this year include the possible addition of another exec. board member. Travel costs have risen so WEA and NEA categories have been increased. Membership Matters has been increased to \$10,000. The Social category has also been increased so that we can come back together in person.
  1. **MOTION:** Kim Webb moved that we approve the proposed 2022-2023 budget. Sarah Stuurmans seconded. Discussion followed. Motion passed unanimously.
- C. **ESA Executive Board Position - 2nd Reading** - Mike reminded the group of the proposed new position.
  1. **MOTION:** Sarah Stuurmans moved that we approve adding an ESA position on the OHEA Exec Board. Seconded by Brandie Duda. Discussion followed. Some members feel that it may weaken our position for special education progress. Other members felt this was a diverse group that deserves their own representative. Motion passed.

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PRESIDENT – MIKE FISHER

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SECRETARY – NICOLE BOUVION

TREASURER – KEVIN BOYER

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#### IV. Officer and Committee Reports

- A. **Bargaining Report \*Jeff Laiblin** - Jeff and the bargaining team are looking forward to hosting Get to Know your Contract nights.
- B. **Vice President's Report \*Glenda Jackson**
  - 1. **School Board Report** - The bond was discussed last night. Two proposals were presented. The school board approved a new third option instead of the two that were presented. Glenda's full report is on the website.
- C. **President's Report \*Mike Fisher**
  - 1. **Membership Update** - Goal of 95%: OHEA is at 94%. We are one member away from 95% - CHE, HCE, and OHVA are at 100%!
    - a) <https://www.washingtonea.org/eJoin/> Face to face conversations make a difference.
  - 2. **OHEA Socials** - Still in the planning stages. Stay tuned for more information. Brianna Thompson, our Social Chair, is working to plan a Trivia Night for our first social event.
  - 3. **Elections**
    - a) **Bond Election** - We all need to be on board. All of our buildings need work. Even if your building isn't a part of the bond, all progress we make helps our students and community. Discussion followed.
    - b) **Doorbelling for 10th Legislature** - Midterm elections are coming up and it is very important that we keep education friendly representatives in office. Please consider volunteering to doorbell in Oak Harbor on October 15 or in Stanwood on the 29th. Let's strive for at least three people from each building.
      - (1) **October 15th** - Oak Harbor
      - (2) **October 29th** - Stanwood
  - 4. **Building Engagement Form** - Every building has \$500 to engage members in addition to the \$5 per member. Be creative!
  - 5. **Fourth Corner UniServ Report** - Membership is up for our region. Mike will be applying for a \$6000 grant for member engagement.

#### V. Representative Council Member Reports

- A. **Broad View Elementary \*Terri Jackson, Nancie Kenney, Elizabeth Anderson** - The lack of subs for paras and cert. staff is already having an impact. Mike is advocating and will follow up during contract maintenance. This is a statewide issue. Discussion followed. If you are on focused evaluation, you can choose any criteria.
- B. **Substitutes \*Kurt Jaehning** - Eileen Perez attended for Kurt Jaehning. Issues pertained to classified substitutes.
- C. **Hillcrest Elementary \*Jerri Sanchez, Shelby Fikse, Mariah Spear** - Covid outbreak at their building. Can covid leave be covered by the district instead of members using sick leave? Fourth Corner including Oak Harbor are working to have leave covered by the district. Mike will continue advocating. Kindergarten members are concerned about the impact of WAKids and the additional workload that comes with it. Discussion followed.
- D. **Oak Harbor Elementary \*Holly Troyer, Tiara Gore, Susan Jensen** - There is concern with the day of start up conferences at the beginning of the year. The elementary experience is completely different from secondary. Mike mentioned that this is most likely on the agenda for contract maintenance next week. The supported K class is impacting discipline issues at their building. They have been in contact with the building admin. Mike and Glenda will advocate at contract maintenance.
- E. **Oak Harbor High School \*A100: Kim Webb, CTE: Jerry Mumper, PE: Sarah Stuurmans, A200: Sabrina Underwood, SPED: Abby Woodward, B-WING: Stacey**

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**Voorhees, MDW/EA: Linda Schuldt, Counseling/Specialist: Emily Smith** - There are concerns about class sizes. Discussion followed. Are ventilation settings at the same level as last year? They need to be. There are concerns about missed prep for covering teachers. Talk to the building secretary. Vaccines will no longer be required for subs after October 31. Counselors are concerned about an equity of caseload as they have moved to covering grade levels. It is especially impactful when it comes to 504s.

- F. Crescent Harbor Elementary \*Therese Forster, Deb Rusnak, Amanda Starling** - There is a question about bus duty that runs over the contracted day. There are students who are waiting for the bus for 40 minutes. Discussion followed and Mike will bring it up at contract maintenance. Make sure that teachers are flexing their time! Start up days are also a concern. There are also questions about some gen. ed classes that are over the 30% limit of students with IEPs and 504s (7.11.6 in the contract). An adequacy of resources should automatically be triggered and the building administrator should be in contact with the affected teachers. The district has until Oct. 1 to balance classes.
- G. Olympic View Elementary \*Amy Coleman, Kate Brodt, Candice Esvelt** - Members are asking for clarification on Job Alikes. They are district directed.
- H. Oak Harbor Intermediate \*Issac Fry, Karen Hamming, Liz Squires, Kevin O'Toole** - There are concerns about 7.11.6 and the 30% limit. "Principal's time" must be jointly planned and calendared by Oct. 1. It is a total of 10.5 extended hours.
- I. North Whidbey Middle School \* Kelly Ricketts, Rebecca Roberts, Michael Peterson, Rain Davidson** - There is a question about prep time being equitable between buildings. It is on the list for bargaining next year. We are looking at language from other districts. The contract guarantees 50 minutes for middle school.
- J. Hand-in-Hand Early Learning Center/HomeConnection/OHVA \*Amber Rankin, Dana Montgomery** - Prep time is a struggle at HiH. They need specific language and are considering an MOU until language can be placed in the contract. Dana is working with Shane. Mike and Jeff would like to be a part of the conversation and are available to meet.

Meeting adjourned.

## **VI. Next Meetings/Events**

- A. Contract Maintenance**  
1. **October 4, 2022, 4:00-5:30pm, Superintendent Office**
- B. Executive Board Meeting**  
1. **October 10, Monday, 4:00-5:30 p.m., OHHS A171**
- C. Representative Council Meeting**  
i: **October 25, Tuesday, 4:00-5:30 p.m., Google Meet**

## **VII. Information Items**

- A. Minutes to the September Meeting of Exec Board**  
**B. President's Daily Record Summary for August 2022**

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