



Minutes

REPRESENTATIVE COUNCIL MEETING

Tuesday, May 23, 2023

4:00pm-5:30pm

OHHS Library

I. Call to Order

- A. **Roll** - Mike Fisher, Glenda Jackson, Kevin Boyer, Nicole Bouvion, Erica Schulle, Jen Bryan, Amber Craven, Brandie Duda, Christina Hwang, Susan Letson, Jo Grunewald, Amber Hagel, Jeff Laiblin, Therese Forster, Deb Rusnak, Holly Troyer, Tiara Gore, Susan Jensen, Kelly Ricketts, Rebecca Roberts, Michael Peterson, Rain Davidson, Amber Rankin, Dana Montgomery, Terri Jackson, Nancie Kenney, Elizabeth Anderson, Jerry Mumper, Sarah Stuurmans, Sabrina Underwood, Stacey Voorhees, Linda Schuldt, Isaac Fry, Karen Hamming, Liz Squires, Kevin O'Toole, Kate Brodt, Candice Esvelt. Absent: Abby Woodward, Kate Brodt, Kim Webb, Emily Smith, Kurt Jaehning.
- B. **Approval of the Agenda** - Michael Peterson moved and Amber Craven seconded to approve the agenda as written. Motion passed.
- C. **Approval of the [Minutes](#) of the Last Meeting** - Amber Hagel moved and Rain Davidson seconded to approve the minutes as written. Motion passed.
- D. **Representative Council Expectations** - Meet monthly with principals, hold 10-15 minute building meeting, get input from members for and send out reports regarding Rep Council meeting.

II. Building Representative Training/Information

- A. **15-minute Building Meeting [Agenda](#)**
- B. **Money for Building Meetings**
 - 1. **\$5/member/yr. to help with face to face time**

III. **[April Budget](#) *Kevin Boyer** - Kevin reported on expenditures and income. Expenditures included the costs of WEA-RA. We moved \$40,000 into a CD. The full report is available at the website.

IV. **School Board Report *Glenda Jackson** - Glenda reported on the meeting last night. Her report is available at the website.

V. **Bargaining *Jeff Laiblin** - Mike reported for Jeff. The bargaining team attended a training to help us prepare for bargaining next spring. Anticipate a survey in the fall to gather information from members about bargaining priorities. It will be important for every member to participate. This survey will include a climate survey for each building.

VI. Discussions/Action

- A. **2023-24 Dues-Actionable Item**

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1. **MOTION:** Michael Peterson moved that OHEA dues for 2023-24 continue at the rate of \$290/year. Seconded by Christina Hwang. Michael spoke to the motion. The motion passed unanimously.
- B. Job Postings** - We are finished with the internal transfer process. HR has posted job openings on the website and may also be emailing openings to members. If members are truly interested in making a move, the website is the best place to track openings.
- C. WEA NW Regional Meetings** - Mike was invited to a regional meeting for WEA. The group is discussing priorities since McCleary passed. Special Education, discipline, and ESP (classified) salaries seem to be the top three areas of focus for members in our region. How can OHEA as a part of 4th Corner make progress for our members around these topics? We will need membership to step up and advocate for change. It may include writing letters, speaking to legislators, making the community aware, etc. Please start thinking about the actions you would be willing to take. Discussion followed.
- D. Transportation & School Start Times** - The district is considering making changes to start times for buildings next year to help solve the long waits for buses especially at the elementary level.
- E. School Board Elections**
 1. **All five board positions are open** - This could lead to big change on the School Board. Members need to keep track of candidates and learn about their philosophies. This election could definitely change members' day to day experience at work. We need to ensure that pro education candidates are elected. We may need to doorbell, sign wave, etc. for pro education candidates.
- F. Spring Elections**
 1. **Results** - New Executive Board members and 4th Corner representatives have been elected for next year.
- G. 2023-2024 Building Rep Elections** - Please plan to hold an election in your building on August 31 for new building representatives.

VII. Representative Council Member Reports

- A. Crescent Harbor Elementary *Therese Forster, Deb Rusnak** - There are questions about the open houses that the district is planning in the fall. Discussion followed. At Contract Maintenance, they are discussing how to make it possible for teachers to attend their own childrens' open houses. Members are also concerned about how complete room set up will need to be because teachers will not have had time to set up and decorate rooms. Rooms need to look presentable if families will be visiting. What about more of a social time where teachers are present but rooms are not open? The district needs to make a decision so teachers can be prepared. This is on the agenda for the next contract maintenance meeting. More discussion followed. One suggestion was to have building reps at each building communicate with their building administrators and share their concerns so that our concerns are being communicated. Another question members have is regarding Michelle Kuss-Cybula's comments about changing school boundaries. Mike shared that those plans will be postponed for now.
- B. Oak Harbor Elementary *Holly Troyer, Tiara Gore, Susan Jensen** - A Choices classroom is moving to OHE next year. There are concerns about the impact on the building when Access students are already at the building. Discussion followed. These concerns should be shared with the building administrator. There are concerns about special education. Discussion followed. Discipline continues to be a concern as well. There are several students with high needs that are impacting classrooms on a daily basis. These concerns are all being communicated to the building administrator. There are ML evaluation concerns, too. Mike commented that the state legislature did pass a bill that will bring more money to the district to

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support special education. We're not sure what that will look like yet. There is mold in a classroom that is making a teacher sick.

- C. North Whidbey Middle School *Kelly Ricketts, Rebecca Roberts, Michael Peterson, Rain Davidson** - Members are upset that the building is moving from two Deans to one Dean. Members are communicating with the building administrators.
- D. Substitutes *Kurt Jaehning** - Not present.
- E. Hand-in-Hand Early Learning Center/HomeConnection/OHVA *Amber Rankin, Dana Montgomery** - There was a question about the salary schedule for next year. Mike has passed the question along to the Business Department. There was another question about the salary schedule and how it is laid out. Discussion followed.
- F. Broad View Elementary *Terri Jackson, Nancie Kenney, Elizabeth Anderson** - There is a question about an ML cluster in one class for next year. There are concerns that one class will be impacted more than others. Discussion followed about using 7.2.2 as a way to communicate and advocate for resources.
- G. Oak Harbor High School *A100: Kim Webb, CTE: Jerry Mumper, PE: Sarah Stuurmans, A200: Sabrina Underwood, SPED: Abby Woodward, B-WING: Stacy Voorhees, MDW: Linda Schuldt, Counseling/Specialist: Emily Smith** - There was a question about counselor availability at Exceptional Academy. A 7.2.2 may need to be filed next year. The high school was reduced by one counselor. Start thinking about creative solutions. A member has concerns that the administrators are using prep time on a consistent basis to meet with the teacher. The teacher needs to tell the admin that they need to meet after school. Sabrina will follow up with the member. Building Reps are continuing to encourage building admin to calibrate their evaluations because teacher evaluations are varying wildly. Mike is also going to be advocating for district wide re-training for administrators and members. Mike reminds members that a Proficient (3) score is great. Distinguished (4) should be used only when there is evidence of that level of accomplishment. Discussion followed. We have a lot of new teachers and new administrators who were not here during the initial rollout about 13 years ago. More discussion followed.
- H. Hillcrest Elementary *Jerri Sanchez, Shelbey Fikse, Mariah Spear** - Nothing to report.
- I. Oak Harbor Intermediate *Isaac Fry, Karen Hamming, Liz Squires, Kevin O'Toole** - There was a question about field trips. Discussion followed. Do any other buildings have teachers supervise recess? Discussion followed and the group brainstormed possible solutions.
- J. Olympic View Elementary *Kate Brodt, Candice Esvelt** - What is the sub pay for Oak Harbor and how does it compare to nearby districts? We are above Anacortes and about \$2 below Coupeville. In the region, we are about the third top paying district.

Mike thanked everyone for their service throughout the year. OHEA would not be strong without you!

Meeting adjourned.

VIII. Next Meetings/Events

A. Exec Board

- 1. June 13, 2023, Tuesday, 4:00-5:30 p.m., OHHS Room A171**

B. Contract Maintenance

- 1. June 6, 2023, Tuesday 4:00-5:30 pm, Superintendent Office**

IX. Information Items

A. Minutes to the May Meeting of Exec Board

B. President's Daily Record Summary for April 2023

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