



Minutes

REPRESENTATIVE COUNCIL MEETING

Tuesday, March 28, 2023

4:00pm-5:30pm

OHHS Library

- I. Call to Order**
- A. Roll** - Mike Fisher, Glenda Jackson, Nicole Bouvion, Susan Letson, Jo Grunewald, Erica Schulle, Jeff Laiblin, Jen Bryan, Brandie Duda, Amber Hagel, Christina Hwang, Jerri Sanchez, Shelbey Fikse, Mariah Spear, Kate Brodt, Candice Esvelt, Therese Forster, Deb Rusnak, Isaac Fry, Karen Hamming, Liz Squires, Kevin O'Toole, Terri Jackson, Nancie Kenney, Elizabeth Anderson, Holly Troyer, Susan Jensen, Kurt Jaehning, Kim Webb, Jerry Mumper, Sarah Stuurmans, Sabrina Underwood, Stacey Voorhees, Linda Schuldt, Emily Smith, Kelly Ricketts, Rebecca Roberts, Michael Peterson, Rain Davidson. Absent: Abby Woodward, Kurt Jaehning, Kevin Boyer, Amber Craven, Amanda Starling, Tiara Gore.
 - B. Approval of the Agenda** - Christina Hwang moved and Kim Webb seconded to approve the agenda as written. Motion passed.
 - C. Approval of the [Minutes](#) of the Last Meeting** - Sarah Stuurmans moved and Jo Grunewald seconded to approve the minutes as written. Motion passed.
 - D. Representative Council Expectations - Meet monthly with principals, hold 10-15 minute building meeting, get input from members for and send out reports regarding Rep Council meeting**
- II. Building Representative Training/Information**
- A. 15-minute Building Meeting [Agenda](#)**
 - B. Money for Building Meetings**
 - 1. \$5/member/yr. To help with face to face time**
- III. [February Budget](#) *Kevin Boyer** - Mike reported for Kevin. All accounts are in good standing. The full budget report is always available at the website.
- IV. School Board Report *Glenda Jackson** - Glenda reported on the meeting last night. Kindergarten registration is coming up. The school board put out a survey about the bond to the community. They will use this information to determine next steps. The full report is available at the OHEA website.
- V. Bargaining *Jeff Laiblin**
- A. Know Your Contract - Thursday, April 27, 2023** - Please encourage members who have not attended this year to join us to learn more about our contract. An invitation will be coming out soon for sign up.
 - B. New Bargaining Team Member** - Jason Schmid from OHI will be joining the team.
 - C. Bargaining Team Conference** - The team will be attending training in May. The conference is being held by Fourth Corner.

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VI. Discussions/Action

- A. WEA-PAC *Amber Hagel** - Amber reported on WEA-PAC news. There might be a possibility of locals having access to WEA-PAC funds to support local candidates. We have 194 WEA-PAC members within OHEA. We urge everyone to join. WEA-PAC dues go to support candidates who are pro-education. Amber is planning to organize a membership drive that incorporates a little friendly competition between buildings. If you are interested in helping at your building, please contact her. Discussion followed. Amber.ohea98277@gmail.com if you'd like to contact Amber from your personal email address. School email may not be used for WEA-PAC business.
- B. Budget/Staffing/Seniority** - The district is reporting a 4 - 5 million dollar shortfall for next year. At this time, it does not look like there will be a need to RIF. We now have about 30 certificated resignations/retirements. HR is working to relocate displaced members from one building to another. Discussion followed. Mike and Glenda have been going to weekly labor management meetings to help determine the open positions and where displaced members can be moved. Everyone who has been displaced will be placed in an open position and then any positions that remain vacant will be open for the voluntary transfer process. The goal is to have this movement completed by April 15 so that the voluntary process could take place between the 15th and April 30. More discussion followed. OHEA is advocating for transparency and a holistic approach.
- 1. Transfer Process - 4.9.2**
 - a) Internal** - Principals will make their internal moves according to contract language.
 - b) External**
 - (1) Voluntary** - This will happen after the involuntary transfer process is completed for displaced people. It will follow the language in 4.9.2 of the contract.
 - (2) Involuntary** - This will happen first and hopefully be completed by April 15.
 - 2. Seniority List** - The list was supposed to be sent out from HR on Friday. It was not sent. Mike will be following up with Patrick Harrington. Contractually this should have been coming out annually. OHEA will be working to ensure that it comes out every year going forward. Please encourage members to check their years and certification areas for accuracy.
 - 3. Weekly Labor Management, March 30th** - Mike and Glenda will be meeting with the district to discuss the movement of displaced members.
- C. Olympia Update**
- 1. SPED Funding** - Please contact your state legislators to encourage full funding of special education. We want to advocate for the Senate bill 5311. The House bill does not add additional funding quickly enough.
 - 2. COLA** - Currently being funded at 3.8% in both the senate and the house proposed budgets. OHEA's total salary increase would be 4.8% next year if the budget proposals remain in their current iterations.
- D. Spring Elections**
- 1. Nominations: May 2-5, 2023** - Please consider running for an OHEA leadership position. All positions will be open for nominations.
 - 2. Elections: May 9-12, 2023**
- E. WEA-RA**
- 1. April 13-16, 2023** - OHEA has 9 representatives attending the rep. assembly.
- F. OHEA Scholarship** - Deadline is April 1!
- G. [Transfer language reminder 4.9.2](#)**

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VII. Representative Council Member Reports

- A. **North Whidbey Middle School *Kelly Ricketts, Rebecca Roberts, Michael Peterson, Rain Davidson** - Nothing to report.
- B. **Oak Harbor High School *A100: Kim Webb, CTE: Jerry Mumper, PE: Sarah Stuurmans, A200: Sabrina Underwood, SPED: Abby Woodward, B-WING: Stacey Voorhees, MDW: Linda Schuldt, Counseling/Specialist: Emily Smith** - Nothing to report.
- C. **Substitutes *Kurt Jaehning** - Sub pay should be increased.
- D. **Oak Harbor Elementary *Holly Troyer, Tiara Gore, Susan Jensen** - There is still some concern about students being returned to the classroom after a disciplinary issue. Members asked about stating a reason for Annual Leave. That part of the form does not need to be filled out. Discussion followed about misuse of sick/emergency leave.
- E. **Broad View Elementary *Terri Jackson, Nancie Kenney, Elizabeth Anderson** - Student behaviors are a concern. Staff needs support. They do not feel equipped to handle the behaviors. Staff and other students are being traumatized. Parents need to be directed to the building principal if they have questions about what is happening in a classroom. The lack of subs is a concern. Other buildings reported the same issue.
- F. **Hand-in-Hand Early Learning Center/HomeConnection/OHVA *Amber Rankin, Dana Montgomery** - A member asked about bargaining for an additional day for SPED staff. HiH classes are full and every class will most likely experience overages. Dana will get more information about this issue and report back to Mike. OHVA and HomeConnection are having higher numbers of students who may need the support of a counselor. These two programs do not currently have access to a counselor. Discussion followed.
- G. **Hillcrest Elementary *Jerri Sanchez, Shelbey Fikse, Mariah Spear** - Nothing to report.
- H. **Oak Harbor Intermediate *Isaac Fry, Karen Hamming, Liz Squires, Kevin O'Toole** - An issue to be discussed with Mike.
- I. **Crescent Harbor Elementary *Therese Forster, Deb Rusnak, Amanda Starling** - Nothing to report.
- J. **Olympic View Elementary *Kate Brodt, Candice Esvelt** - Bus duty for certificated staff is still an issue. Is all classified staff being utilized? Maybe there could be a better rotation so that everyone has to take a turn at bus duty. Discussion followed.

Meeting adjourned.

VIII. Next Meetings/Events

- A. **Rep Council**
 - 1. **May 24, 2023 Tuesday, 4:00-5:30 pm, OHHS Library**
- B. **Exec Board**
 - 1. **April 18, 2023, Tuesday, 4:00-5:30 p.m., OHHS Room A171**
- C. **Contract Maintenance**
 - 1. **March 30, 2023 Thursday 4-5:30pm, Superintendent's Office**
 - 2. **April 11, 2023, Tuesday 4:00 pm-5:30 pm Superintendent's Office**

IX. Information Items

- A. **Minutes to the February Meeting of Exec Board**
- B. **President's Daily Record Summary for February 2023**

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