



Minutes

REPRESENTATIVE COUNCIL MEETING

Tuesday, January 24, 2023

4:00pm-5:30pm

OHHS Library

I. Call to Order

- A. Roll** - Mike Fisher, Glenda Jackson, Kevin Boyer, Nicole Bouvion, Jo Grunewald, Erica Schulle, Jen Bryan, Brandie Duda, Christina Hwang, Amber Hagel, Jeff Laiblin, Amber Rankin, Dana Montgomery, Kurt Jaehning, Terri Jackson, Nancie Kenney, Elizabeth Anderson, Kelly Ricketts, Rebecca Roberts, Rain Davidson, Jerry Mumper, Abby Woodward, Stacy Voorhees, Linda Schuldt, Emily Smith, Issac Fry, Karen Hamming, Liz Squires, Kevin O'Toole, Therese Forster, Deb Rusnak, Amanda Starling, Kate Brodt, Jerri Sanchez, Shelbey Fikse, Mariah Spear, Tiara Gore, Susan Jensen. Absent: Susan Letson, Amy Coleman, Holly Troyer, Candice Esvelt, Michael Peterson, Kim Webb, Sabrina Underwood, Sarah Stuurmans, Amber Craven.
- B. Approval of the Agenda** - Jo Grunewald moved and Amber Hagel seconded to approve the agenda as written. Motion passed.
- C. Approval of the Minutes of the Last Meeting** - Abby Woodward moved and Christina Hwang seconded to approve the minutes as written. Motion passed.
- D. Representative Council Expectations** - Meet monthly with principals, hold 10-15 minute building meeting, get input from members for and send out reports regarding Rep Council meeting

II. Building Representative Training/Information

- A.** 15-minute Building Meeting [Agenda](#)
- B.** Money for Building Meetings
 - 1.** \$5/member/yr. To help with face to face time

III. [December Budget](#) *Kevin Boyer - We brought in \$9500 in December. Expenses were paid. Kevin explained the expenditures. The full report is available at the website. Our accounts are in good standing.

IV. Officer and Committee Reports

- A. Bargaining Report *Jeff Laiblin** - Our 2nd Know your Contract night is tomorrow. There are about 30 people signed up. We will consider holding another night in March or April.
- B. Vice President's Report *Glenda Jackson** - Mike reported for Glenda. At the December 9 meeting, the school board selected a replacement for Erik Mann. They selected Sharon Jensen. The school board also discussed the bond issue and the possibility of reinvigorating the Green Teams at the district and building level. The board is going to be having a budget retreat to discuss plans for next year. Discussion followed. OHEA will keep members informed of budget news as discussions progress. Members may be moved to different positions but we are not at a point where a RIF would happen. More discussion followed about funding from the state.

PRESIDENT – MIKE FISHER

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SECRETARY – NICOLE BOUVION

TREASURER – KEVIN BOYER

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There was also discussion about sending out a seniority list. Mike will be following up at contract maintenance.

C. President's Report *Mike Fisher

1. **OHEA Social** - Brianna Thompson is working on another trivia night at Wicked Teuton. Stay tuned!
2. **Transfer Language 4.9.2** - Mike reminded everyone about the newer transfer language in the contract. Discussion followed. Mike will be sending out information to all members in early February.
3. **Bond - Volunteers needed** - Please consider volunteering for sign waving or handing out pamphlets.
 - a) Sign Waving: Jan 28, Feb 4 & 11
 - b) Distribute Door Hangers: Jan 28 - 10:00 - 12:00 and 1:00 - 3:00, Jan 29 - 10:00 - 12:00 and 1:00 - 3:00
4. **Calendar** - HR and OHEA are working on a draft. Discussion followed about possible calendar changes.
5. **OHEA Scholarship** - Please encourage members' eligible students to apply.
6. **Fall Election Results** - Thank you to all who participated in the election. We had a great turnout. We have elected a full slate of representatives.
7. **Building Engagement Form** - Funds are still available for member involvement.

V. Representative Council Member Reports

- A. **A. Hand-in-Hand Early Learning Center/HomeConnection/OHVA: *Amber Rankin, Dana Montgomery** - HiH is still considering their planning time solution. There was a question about some legislative agenda items in Olympia. A member asked about the possibility of bargaining for additional annual leave. There are a number of teachers who are out of leave due to the pandemic years. Discussion followed.
- B. **Substitutes: *Kurt Jaehning** - Nothing to report.
- C. **Broad View Elementary *Terri Jackson, Nancie Kenney, Elizabeth Anderson** - There were questions about transfers and members would like to extend the date from April 30 in the transfer language and do more to guarantee that current certificated staff have first choice to open positions. Discussion followed.
- D. **North Whidbey Middle School *Kelly Ricketts, Rebecca Roberts, Michael Peterson, Rain Davidson** - A member asked about hiring a permanent substitute who floats to different buildings.
- E. **Oak Harbor High School *A100:Kim Webb, CTE:Jerry Mumper, PE:Sarah Stuurmans, A200:Sabrina Underwood, SPED:Abby Woodward, B-WING:Stacy Voorhees, MDW:Linda Schuldt, Counseling/Specialist:Emily Smith** - Nothing to report.
- F. **Oak Harbor Intermediate *Issac Fry, Karen Hamming, Liz Squires, Kevin O'Toole** - Nothing to report.
- G. **Crescent Harbor Elementary * Therese Forster, Deb Rusnak, Amanda Starling** - How can buildings get data days back?
- H. **Olympic View Elementary *Amy Coleman, Kate Brodt, Candice Esvelt**
- I. **Hillcrest Elementary *Jerri Sanchez, Shelby Fikse, Mariah Spear** - There are concerns about reevaluations for IEPs where the meetings extend far beyond the contracted day. Discussion followed. 7.2.2 can be accessed. Discussion should occur at the building level about balancing students with IEPs across classrooms. Mike will do some investigating.
- J. **Oak Harbor Elementary *Holly Troyer, Tiara Gore, Susan Jensen** - There are still concerns about the Supported K program. Behavior issues are still a concern at the building.

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Members need help with resources and support. Issues are not being handled consistently. The contract is not being followed regarding returning students to the classroom. It doesn't feel safe. Discussion followed. Next steps were discussed.

Meeting adjourned.

VI. Next Meetings/Events

A. Rep Council

1. March 28, 2023 Tuesday, 4:00-5:30pm, OHHS Library

B. Exec Board

1. Feb 14, 2023, Tuesday, 4:00-5:30 p.m., OHHS Room A171

C. Contract Maintenance

1. Feb 7, 2023, Tuesday 4:00pm-5:30pm Superintendent's Office

VII. Information Items

A. Minutes to the January Meeting of Exec Board

B. President's Daily Record Summary for December 2022

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