



Minutes

REPRESENTATIVE COUNCIL MEETING

Tuesday, January 23, 2024

4:30pm-6:00pm

Oak Harbor High School Library

I. Call to Order

- A. Roll** - Mike Fisher, Glenda Armstrong, Kevin Boyer, Nicole Bouvion, Erica Schulle, Jen Bryan, Christina Hwang, Jo Grunewald, Amber Hagel, Liz Loftus, Jeff Laiblin, Misty Martin, Tiara Gore, Susan Jensen, Peter Esvelt, Jerry Mumper, Sarah Stuurmans, Sabrina Underwood, Phillip Southwick, Linda Schuldt, Emily Smith, Liz Squires, Jason Schmid, Sherri Garrett, Kevin O'Toole, Hannah Adamson, Kasi Steimer, Mariah Spear, Terri Jackson, Therese Forster, Deb Rusnak, Will Lewis, Kelly Ricketts, Rebecca Roberts, Michael Peterson, Rain Davidson, Amber Rankin, Dana Montgomery, Anne-Marie Cavanah, Elizabeth Anderson, Katie Payne. Absent: Candice Esvelt, Kate Brodt, Abby Woodward, Kurt Jaehning, Brandie Duda, Amber Craven.
- B. Approval of the Agenda** - Christina Hwang moved and Mariah Spear seconded to approve the agenda as written. Motion passed.
- C. Approval of the [Minutes](#) of the Last Meeting** - Jo Grunewald moved and Jason Schmid seconded to approve the minutes as written. Motion passed.
- D. Representative Council Expectations** - Meet monthly with principals, hold 10-15 minute building meeting, get input from members for and send out reports regarding Rep Council meeting.

II. Building Representative Training/Information

- A. 15-minute Building Meeting [Agenda](#)**
- B. Money for Building Meetings**
 - I. \$5/member/yr. To help with face to face time**

III. Officer and Committee Reports

- A. [December Budget](#) Report *Kevin Boyer** - We brought in \$9200. Expenses were as expected including stipends for committee chairs. Our accounts are in good standing. The full report is available at the website.
- B. Bargaining Report *Jeff Laiblin** - Members of the bargaining team will be attending training next weekend. Bargaining will begin in April. Jeff will be setting dates with the district soon. Jeff will present the bargaining goals to Rep. Council for approval in March. Jeff is happy to meet with groups of members who would like to share ideas for bargaining. Discussion followed.
- C. Vice President's Report *Glenda Armstrong**
 - 1. School board report** - No report. Next school board meeting is next week.
- D. President's Report *Mike Fisher**
 - 1. Labor Management**
 - a) Calendar 2024-25** - HR is working on the draft. Mike and Glenda will review it before it goes out. The calendar will follow the guidelines in the contract. Winter break may look slightly different due to where the holidays fall on the

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calendar. Discussion followed about snow days. Conference days already count as student days. There was also a question about virtual learning days.

b) Calendar Adjustments 2023-24

(1) Snow Day Makeups: June 20th & 21st (student half-day, full day for certificated staff)

c) District Meetings

(1) Budget Discussions

(a) 1/25/24 - Mike and Glenda will be attending. Building admin, PSE, and the district will be included in the meeting.

(2) SPED Task Force

(a) 1/16/24

(i) Report: Amber Hagel, Liz Loftus, and Mike attended for OHEA. They reported that the discussion seemed productive and look forward to making progress. Discussion followed.

(b) Future Meetings: 1/31, 3/6, 3/20, 5/1

d) [OHEA Scholarship](#) - Please remind members that may have students who are eligible for the scholarship.

e) [Transfer language reminder 4.9.2](#) - Please share transfer information with your members. It is currently unknown how many positions might be available. Members should watch their email for announcements about openings.

IV. Representative Council Member Reports

- A. Oak Harbor Elementary *Misty Martin, Tiara Gore, Susan Jensen** - Members are curious about how and when a teacher may be moved to a different grade level or building if there are not enough classes at a building for all of the teachers currently at the grade level. The principal can move teachers to different grade levels within the building. If a move to a different building is necessary, volunteers are sought first and then it would most likely be based on seniority. May 15 is the deadline for any RIF. There has been no communication to OHEA about a possible RIF for next year. There have been about 12 retirements/resignations so far. Discussion followed. There is a concern from specialists about special projects they will need to complete during conference days. Discussion followed.
- B. Oak Harbor High School *A100: Peter Esvelt CTE: Jerry Mumper, PE: Sarah Stuurmans, A200: Sabrina Underwood, SPED: Abby Woodward, B-WING: Phillip Southwick, MDW: Linda Schuldt, Counseling/Specialist: Emily Smith** - There are still 30% overage issues of students with IEPs/504s in several classes. A member has expressed concern about a possible "no homework" policy for the district. As far as OHEA knows, there is no such policy. There is a concern that Midway/Exceptional Academy needs a counselor to work with students in distress. There was also a question about the district providing days off for members who are injured by students. Discussion followed.
- C. Oak Harbor Intermediate *Liz Squires, Jason Schmid, Sherri Garrett, Kevin O'Toole** - Nothing to report.
- D. Substitutes *Kurt Jaehning** - Not present.
- E. Hillcrest Elementary *Hannah Adamson, Kasi Steimer, Mariah Spear** - Questions answered in the snow day discussion.
- F. Olympic View Elementary *Terri Jackson, Kate Brodt, Candice Esvelt** - The lack of para subs is a concern especially for paras who are assigned to work one on one with students.

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- G. Crescent Harbor Elementary *Therese Forster, Deb Rusnak, Will Lewis** - There were concerns about icy parking lots on the late start day. A member has a question about members supporting a para with a concern. Discussion followed.
- H. North Whidbey Middle School *Kelly Ricketts, Rebecca Roberts, Michael Peterson, Rain Davidson** - There is discussion about intervention classes that all teachers would teach. This may occur during advisory. The building admin can make those decisions and members would be responsible for planning for them.
- I. Hand-in-Hand Early Learning Center/HomeConnection/OHVA: *Amber Rankin, Dana Montgomery** - There was a question about the seniority list. It should come out on April 1. There was a question about teacher directed work days in between the trimesters. A Teacher Directed day is teacher directed. Members cannot be required to attend meetings, etc. during these days. A 30 minute duty free lunch for members is state law. Hand-in-Hand is looking forward to talking with Jeff about how their contract waiver is working out. Discussion followed.
- J. Broad View Elementary *Anne- Marie Cavanah, Elizabeth Anderson, Katie Payne** - Members asked about duty free lunch on late start days. Members would like to see the parent connection conference days before school reinstated. There is also a concern about a student who is injuring staff and making threats to harm others. Safety is a major concern for students and staff.

Meeting adjourned.

V. Next Meetings/Events

A. Rep Council

- 1. March 26, 2024, Tuesday, 4:30-6:00 pm, OHHS Library**

B. Exec Board

- 1. February 13, 2024, Tuesday, 4:30-6:00 p.m., OHHS Room A171**

C. Contract Maintenance

- 1. February 6, 2024, 4:00-5:30 pm, Superintendent Office**

VI. Information Items

A. Minutes to the January Meeting of Exec Board

B. President's Daily Record Summary for December 2023

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