



Minutes

REPRESENTATIVE COUNCIL MEETING

Tuesday, November 29, 2022

4:00pm-5:30pm

Oak Harbor High School Library

I. Call to Order

- A. Roll** - Mike Fisher, Glenda Jackson, Kevin Boyer, Nicole Bouvion, Erica Schulle, Jen Bryan, Amber Craven, Brandie Duda, Christina Hwang, Amber Hagel, Jo Grunewald, Jeff Laiblin, Kurt Jaehning, Kim Webb, Jerry Mumper, Sarah Stuurmans, Sabrina Underwood, Abby Woodward, Stacey Voorhees, Linda Schuldt, Emily Smith, Issac Fry, Karen Hamming, Liz Squires, Kevin O'Toole, Holly Troyer, Tiara Gore, Susan Jensen, Kelly Ricketts, Rebecca Roberts, Michael Peterson, Rain Davidson, Therese Forster, Deb Rusnak, Amanda Starling, Amy Coleman, Kate Brodt, Candice Esvelt, Amber Rankin, Dana Montgomery, Terri Jackson, Nancie Kenney, Elizabeth Anderson, Jerri Sanchez, Shelbey Fikse, Mariah Spear Absent: Susan Letson, Amber Rankin, Amber Craven, Rain Davidson, Kate Brodt.
- B. Approval of the Agenda** - Sabrina Underwood moved and Amber Hagel seconded to approve the agenda as written. Motion passed.
- C. Approval of the [Minutes of the Last Meeting](#)** - Brandie Duda moved and Amy Coleman seconded to approve the minutes as written. Motion passed.
- D. Representative Council Expectations** - Meet monthly with principals, hold 10-15 minute building meeting, get input from members for and send out reports regarding Rep Council meeting

II. Building Representative Reminders

- A. 15-minute Building Meeting [Agenda](#)**
- B. Money for Building Meetings**
 - I. \$5/member/yr. to help with face to face time**

III. Officer and Committee Reports

- A. October Budget Report *Kevin Boyer** - We brought in \$9600. Expenditures were as expected. Our total expenses were \$7800. Accounts are in good standing. The full report is available on the website.
- B. Bargaining Report *Jeff Laiblin**
 - 1. Know Your Contract Nights**
 - a) November 30th, Best Western Oak Harbor Conference Room
 - b) January 25th, Best Western Oak Harbor Conference Room
- C. Vice President's Report *Glenda Jackson**
 - 1. School Board Report** - Mike reported for Glenda. Erik Mann will be leaving the school board. The application for a replacement is open until Dec. 9. The person selected will serve the remaining portion of the term. Enrollment is up by 84 fte. ESSER money is gone after this year. There was also discussion at the board meeting about funding. The school board would like to see a higher ending fund balance. We are currently overstaffed.

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SECRETARY – NICOLE BOUVION

TREASURER – KEVIN BOYER

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D. President's Report *Mike Fisher

1. Hazardous Weather

- a) *7.6.1: Employees shall not be required to work under unsafe or hazardous conditions or to perform tasks which unreasonably endanger their health, safety, or well-being and, if the student day is altered because of dangerous weather conditions, the employee may report to work late but not later than thirty (30) minutes before the student day begins.*

2. Dec 2nd & Dec 5th - 12/2: 100% teacher controlled. Supplemental day with no leave available. The time can be made up within 30 days. 12/5: AM: district professional development, PM: 100% teacher controlled to implement/apply professional learning. Leave can be accessed on this day. Discussion followed.

3. SPED Leadership - Bill Weinshiemer is the Interim Special Education Director. Mike will be meeting with him tomorrow afternoon.

4. Winter elections for WEA & NEA representation - Consider running to represent OHEA.

a) **Nominations: Dec 4-8th @4pm**

b) **Elections: Dec 12-15th @4pm**

(1) WEA - Spokane - April 13-15, 2023

(2) NEA - Orlando - July 2-6, 2023

5. Membership Update

a) <https://www.washingtonea.org/eJoin/>

6. [Building Engagement Form](#)

IV. Representative Council Member Reports

A. Substitutes *Kurt Jaehning - Nothing to report.

B. Oak Harbor High School *A100: Kim Webb, CTE: Jerry Mumper, PE: Sarah Stuurmans, A200: Sabrina Underwood, SPED: Abby Woodward, B WING: Stacey Voorhees, MDW: Linda Schuldt, Counseling/Specialist: Emily Smith - There are concerns about the master schedule and teachers being requested to create new classes to fill the schedule. Discussion followed. There are also concerns about the hiring process for subs. A member had a question about co-teaching and substitute coverage. Discussion followed.

C. Oak Harbor Intermediate *Isaac Fry, Karen Hamming, Liz Squires, Kevin O'Toole - Nothing to report.

D. Oak Harbor Elementary *Holly Troyer, Tiara Gore, Susan Jensen - Student behaviors are escalating and there seem to be no consequences. Mike and Glenda will bring this up at contract maintenance next week.

E. North Whidbey Middle School * Kelly Ricketts, Rebecca Roberts, Michael Peterson, Rain Davidson - Nothing to report.

F. Crescent Harbor Elementary *Therese Forster, Deb Rusnak, Amanda Starling - Nothing to report.

G. Olympic View Elementary *Amy Coleman, Kate Brodt, Candice Esvelt - There are concerns that sick students are being sent back to the classroom unless they are running a temperature. Mike asked the building reps to first address the concern with the building nurse. After that, Mike will follow up. Discussion followed. When does the Health Dept. intervene?

H. Broad View Elementary *Terri Jackson, Nancie Kenney, Elizabeth Anderson - What happens when a classroom reaches 30% students with IEP/504s (7.11.6)? The principal should

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be in contact with the teacher to see what extra support they need following the process in 7.2.2.

- I. Hand-in-Hand Early Learning Center/HomeConnection/OHVA *Amber Rankin, Dana Montgomery** - Questions from HomeConnection/OHVA: How do we honor a member who has passed away? Discussion followed. OHEA follows the family's preferences. How is it going with the new district level administrators? Discussion followed.
- J. Hillcrest Elementary *Jerri Sanchez, Shelby Fikse, Mariah Spear** - Nothing to report.

Meeting adjourned.

V. Next Meetings/Events

A. Contract Maintenance

1. December 6, 2022, 4:00-5:30 pm, Superintendent Office

B. Executive Board Meeting

1. December 13, Tuesday, 4:00-5:30 p.m., OHHS A171

C. Representative Council Meeting

i: January 24th, Tuesday, 4:00-5:30 p.m., OHHS Library

VI. Information Items

A. Minutes to the November Meeting of Exec Board

B. President's Daily Record Summary for October 2022

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