



Minutes

REPRESENTATIVE COUNCIL MEETING

Tuesday, October 25, 2022

4:00pm-5:30pm

Oak Harbor High School Library

I. Call to Order

- A. Roll** - Mike Fisher, Kevin Boyer, Nicole Bouvion, Erica Schulle, Jen Bryan, Brandie Duda, Christina Hwang, Jo Grunewald, Susan Letson, Amber Hagel, Jeff Laiblin, Amber Rankin, Dana Montgomery, Issac Fry, Liz Squires, Kevin O'Toole, Kelly Ricketts, Rebecca Roberts, Therese Forster, Deb Rusnak, Amanda Starling, Amy Coleman, Kate Brodt, Candice Esvelt, Kurt Jaehning, Nancie Kenney, Elizabeth Anderson, Jerri Sanchez, Mariah Spear, Tiara Gore, Susan Jensen, Kim Webb, Jerry Mumper, Sarah Stuurmans, Sabrina Underwood, Abby Woodward, Stacey Voorhees, Emily Smith. Absent: Terri Jackson, Shelbey Fikse, Holly Troyer, Karen Hamming, Michael Peterson, Rain Davidson, Linda Schuldt, Glenda Jackson, Amber Craven.
- B. Approval of the Agenda** - Christina Hwang moved and Brandie Duda seconded to approve the agenda as written. Motion passed.
- C. Approval of the [Minutes](#) of the Last Meeting** - Jo Grunewald moved and Brandie Duda seconded to approve the minutes as written. Motion passed.
- D. Representative Council Expectations** - Meet monthly with principals, hold 10-15 minute building meeting, get input from members for and send out reports regarding Rep Council meeting.

II. Building Representative Training/Information

- A.** 15-minute Building Meeting [Agenda](#)
- B.** Money for Building Meetings
 - I.** \$5/member/yr. To help with face to face time

III. Representative Council Member Reports

- A. Hand-in-Hand Early Learning Center/HomeConnection/OHVA *Amber Rankin, Dana Montgomery** - HiH members are still working on planning time issues. They are trying a schedule to see if it works and will communicate back.
- B. Oak Harbor Intermediate *Issac Fry, Karen Hamming, Liz Squires, Kevin O'Toole** - Nothing to report.
- C. North Whidbey Middle School *Kelly Ricketts, Rebecca Roberts, Michael Peterson, Rain Davidson** - There are concerns about a lack of communication around conferences and whether they would be in person or virtual.
- D. Crescent Harbor Elementary *Therese Forster, Deb Rusnak, Amanda Starling** - Concerns answered on Issues document. Discussion followed around lack of CKLA materials.
- E. Olympic View Elementary *Amy Coleman, Kate Brodt, Candice Esvelt** - There was a question about sub pay. Any increases in sub pay would need to be bargained. Discussion followed. The district reports that we are 2nd in our region in terms of how we compensate subs.
- F. Substitutes *Kurt Jaehning** - Subs are advocating for a COLA for subs each year. Discussion followed. Can any of this be accomplished through Contract Maintenance? The issue of subs

PRESIDENT – MIKE FISHER

VICE PRESIDENT – GLENDA JACKSON

SECRETARY – NICOLE BOUVION

TREASURER – KEVIN BOYER

(360) 632-3274 or 279-5733

mfisher@ohsd.net

www.ohea98277.org

OHEA is now on Facebook! [Click here](#) to "Like" us!

P.O. Box 2006, Oak Harbor, Washington, 98277-6006

covering other teachers' planning time also needs to be addressed. Discussion followed. The group discussed how 4.6 applies to subs as well as to contracted teachers.

- G. Broad View Elementary *Terri Jackson, Nancie Kenney, Elizabeth Anderson** - Issues were addressed on the Issues document. Conferences fall on the same date as the WAKids due date. Mike explained the history of bargaining around WAKids issues. It is on the list for next year. There was also discussion around how the district is streamlining the hiring process for substitutes. Mike will continue to follow up with HR about the hiring process.
- H. Hillcrest Elementary *Jerri Sanchez, Shelbey Fikse, Mariah Spear** - WAKids is impacting kindergarten teachers by causing workload issues. Discussion followed.
- I. Oak Harbor Elementary *Holly Troyer, Tiara Gore, Susan Jensen** - In-person vs virtual conferences is a topic of discussion.
- J. Oak Harbor High School *A100: Kim Webb, CTE: Jerry Mumper, PE: Sarah Stuurmans, A200: Sabrina Underwood, SPED: Abby Woodward, B-WING: Stacey Voorhees, MDW/EA: Linda Schuldt, Counseling/Specialist: Emily Smith** - How can we provide additional support for students for extracurricular activities?

IV. Officer and Committee Reports

- A. September Budget Report, Kevin Boyer** - Our accounts are in good standing with all ending balances in the positive. Total expenditures were \$7300. The full report is available online.
- B. Bargaining Report *Jeff Laiblin** - Know Your Contract events are set. Invitations coming soon!
 - 1. Wednesday, November 30, 5:00 - Best Western
 - 2. Wednesday, January 25, 5:00 - Best Western
- C. Vice President's Report *Glenda Jackson**
 - 1. **School Board report** - Mike reported for Glenda. School Board policy updates were discussed. Enrollment is up in the district. PSE is bargaining this spring.
- D. President's Report *Mike Fisher**
 - 1. **Transportation Issues** - Elementary reps report no improvement in the timing of transportation. At OVE, students are sitting outside for at least 40 - 45 minutes waiting for the bus. CHE also reports no change.
 - 2. **Discipline/Behavior**
 - a) **Contract 4.6** - Know your contract! The group had discussion about who the designee could be. It should be the principal or the dean. Discussion followed.
 - b) **Referrals, Incident Reports, L&I** - Document everything! Report everything! OHEA is working on having the district cover leave if a member is injured by a student and must seek medical attention. Mike will follow up on this.
 - 3. **Membership Update** - Over 95% membership!
 - a) <https://www.washingtonea.org/eJoin/>
 - 4. **OHEA Social**
 - a) **Tonight: Trivia Night Wicked Teuton**
 - 5. [Building Engagement Form](#)
 - 6. **UniServ Report** - Big focus on November election.

Meeting adjourned.

V. Next Meetings/Events

- A. Contract Maintenance**
 - 1. **November 1, 2022, 4:00-5:30pm, Superintendent Office**

PRESIDENT – MIKE FISHER

VICE PRESIDENT – GLENDA JACKSON

SECRETARY – NICOLE BOUVION

TREASURER – KEVIN BOYER

(360) 632-3274 or 279-5733

mfisher@ohsd.net

www.ohea98277.org

OHEA is now on Facebook! [Click here](#) to "Like" us!

P.O. Box 2006, Oak Harbor, Washington, 98277-6006

B. Executive Board Meeting

1. November 8, Tuesday, 4:00-5:30 p.m., OHHS A171

C. Representative Council Meeting

i: November 29, Tuesday, 4:00-5:30 p.m., OHHS Library

VI. Information Items

A. Minutes to the October Meeting of Exec Board

B. President's Daily Record Summary for September 2022

PRESIDENT – MIKE FISHER

VICE PRESIDENT – GLENDA JACKSON

SECRETARY – NICOLE BOUVION

TREASURER – KEVIN BOYER

(360) 632-3274 or 279-5733

mfisher@ohsd.net

www.ohea98277.org

OHEA is now on Facebook! [Click here](#) to "Like" us!

P.O. Box 2006, Oak Harbor, Washington, 98277-6006