**APPENDIX 2 Base Salary Schedule for Certificated Instructional Staff 2016-2017**

Base salary schedule for 180 days of employment. Does not include supplemental, i.e., time-responsibility-incentive (TRI), extra pay, extended contract, or other compensation.

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Years of**  **Service** | **B** | **C** | **D** | **E** | **F** | **G** | **H** | **I** | **J** |
| **BA** | **BA+15** | **BA+30** | **BA+45** | **BA+90** | **BA+135** | **MA** | **MA+45** | **MA+90**  **Or PhD** |
| 0 | 35,932 | 36,903 | 37,908 | 38,916 | 42,149 | 44,232 | 43,079 | 46,313 | 48,398 |
| 1 | 36,416 | 37,399 | 38,418 | 39,470 | 42,737 | 44,809 | 43,558 | 46,826 | 48,896 |
| 2 | 36,876 | 37,870 | 38,899 | 40,032 | 43,290 | 45,383 | 44,040 | 47,298 | 49,391 |
| 3 | 37,351 | 38,354 | 39,394 | 40,564 | 43,815 | 45,959 | 44,497 | 47,747 | 49,892 |
| 4 | 37,817 | 38,864 | 39,910 | 41,120 | 44,391 | 46,550 | 44,976 | 48,247 | 50,408 |
| 5 | 38,298 | 39,350 | 40,407 | 41,684 | 44,943 | 47,145 | 45,463 | 48,723 | 50,926 |
| 6 | 38,793 | 39,822 | 40,914 | 42,255 | 45,498 | 47,712 | 45,962 | 49,206 | 51,419 |
| 7 | 39,661 | 40,706 | 41,813 | 43,227 | 46,518 | 48,793 | 46,897 | 50,187 | 52,464 |
| 8 | 40,933 | 42,035 | 43,168 | 44,699 | 48,034 | 50,393 | 48,368 | 51,705 | 54,063 |
| 9 | 40,933 | 43,411 | 44,601 | 46,186 | 49,600 | 52,039 | 49,855 | 53,270 | 55,709 |
| 10 | 40,933 | 43,411 | 46,050 | 47,750 | 51,209 | 53,730 | 51,420 | 54,880 | 57,399 |
| 11 | 40,933 | 43,411 | 46,050 | 49,360 | 52,894 | 55,465 | 53,030 | 56,565 | 59,135 |
| 12 | 40,933 | 43,411 | 46,050 | 50,919 | 54,625 | 57,272 | 54,703 | 58,295 | 60,943 |
| 13 | 40,933 | 43,411 | 46,050 | 50,919 | 56,397 | 59,124 | 56,435 | 60,067 | 62,793 |
| 14 | 40,933 | 43,411 | 46,050 | 50,919 | 58,179 | 61,045 | 58,218 | 61,965 | 64,715 |
| 15 | 40,933 | 43,411 | 46,050 | 50,919 | 59,692 | 62,633 | 59,731 | 63,576 | 66,398 |
| 16 or more | 40,933 | 43,411 | 46,050 | 50,919 | 60,886 | 63,885 | 60,925 | 64,847 | 67,725 |

Educational Experience, Credits, and/or Clock Hours

College and clock hour credits applicable for advancement to the BA+135 column must be earned prior to January 1, 1992. For employees holding Master’s degree, the credit calculations are based on total credits since the first Bachelor’s Degree less forty-five (45) credits.